

Carpenter

Gerlich Construction began as a full-service residential remodeling service in 1997. Eventually, incorporating to become Gerlich Companies, Inc. with a vision to form specialties. One area we choose to specialize is outdoor living spaces. In 2017, with a focus on decks and patios, a dba was born... *Decks By Design.*

Designing a life with these values in mind:

- **Growth.** We strive to grow as professionals and as people. Our attention is on building our organization by nurturing career development of our people, while giving our customers *exactly* what they want.
- **Team.** Rome was not built in a day...and it wasn't built by one person. We rest our egos at home and come together to reach our goals.
- **Integrity.** The character of our people as well as the quality of our work is the heart of our business.
- **Knowledge.** Whether an experienced and seasoned professional or just starting out, we are always learning. Let's share our knowledge and grow.
- **Relationships.** We value all kinds of relationships and are family oriented. We're committed to an maintaining a workplace that fosters great relationships.
- **Expectations.** We believe in fairness and honest dealings with our customers and each other. Our hope is to build trust and loyalty.

Outside living is more than just a popular trend, it's also the evolution of people wanting to reconnect with nature. Come evolve with us!

This position helps create a construction team that promotes a positive attitude, develops an atmosphere for setting and meeting goals and strives to achieve company objectives. This position offers the potential for career advancement.

RESPONSIBILITIES

- Keep current with and apply safety and construction procedures, methods, and standards
- Read, understand and build according to construction plans to ensure job quality with building expertise
- Efficiently execute tasks needed to complete the project including being organized and effectively communicating tasks to be completed.
- Provide leadership for the crew in all aspects of the construction process
- Assist in the technical training and re-training of crew members, including new hires, to ensure they are fully trained and follow all safety and construction procedures
- Assist in establishing healthy workplace environments that are safe, organized, productive and enjoyable
- Help promote an atmosphere of dignity and respect among fellow employees, customers, suppliers, and sub-contractors
- Help create a positive team that enthusiastically works to achieve the objectives of the crew and the entire company.
- Assists in ensuring a positive construction experience for the customer

April 22, 2020

QUALIFICATIONS:

REQUIRED:

- Minimum of 2 years' experience in construction is required
- Carpentry, framing, post-frame construction, or equivalent experience is required
- Willingness to maintain and operate construction tools in a safe and proper manner
- Ability to operate specialized equipment safely, efficiently and effectively
- Participate in and possibly lead our formal/informal training programs
- Comply with our safety processes and procedures
- Ability to take direction
- Available to work a flexible schedule when needed to meet deadlines
- Embrace accountability and ownership
- Produce quality work in an efficient manner
- Standard weight-lifting requirements: 60 pounds, with occasional lifting to 100 pounds
- Possession of a valid Driver's License is preferred
- High School diploma or GED equivalent is preferred

PREFERRED:

- Demonstrated ability to take initiative and provide leadership
- Ability to measure human productivity and improve effectiveness
- Demonstrate organizational and planning skills
- Capable of working in a physically demanding environment and at various heights
- Possess good communication skills - both written and verbal
- Technical and Vocational training is preferred but not required

Wage is based on experience and skill level. Base pay is \$41,600-62,400/year